

ENCORE PRE-RETIREMENT SABBATICAL

Who it's for:

- Intended for salaried staff within 6-9 months of retirement from salary.
- Associate staff are also welcome to use this process.

Logistics:

- 2-3 months in length.
- Begin with 1 week to disengage, rest, vacation if needed.
- Encore Shepherd will serve as advisor/facilitator. (We recommend check ins at the beginning, middle and end)

Purpose:

To give staff permission and opportunity to focus on these things BEFORE they are in the midst of transition/change:

- Consider what are you retiring TO....and not just FROM.
- Review what retirement finances (including Ministerial Earnings) will be and to gain clarity on what benefits will be available and what will disappear.
- Work on family legacy and end of life planning.
- Take extra time to engage with the Lord about the future.

Possibilities to include in this Sabbatical:

- Reflect on past contributions. (What was most life-giving and what was draining? What was most fruitful?)
- Consider who God has put in your life for this season.
- Consider how you will continue to grow/develop.
- Consider a hobby to pursue.
- Plan how to finish well with donors (communication plan.)
- Address any needs for reconciliation or forgiveness that may exist.
- Address any health concerns that need attention.
- Consider where you will find community during this season of life.

If you are interested in taking a Retirement Preparation Sabbatical contact: ronnibernardy@gmail.com